

# Chunghwa Post Co., Ltd.

## Directions Governing Establishment of the Anti-Corruption Committee

Established in November, 2010

Amended on June 15, 2015

Amended on October 4, 2016

Amended on April 11, 2017

Amended on December 4, 2018

Amended on June 24, 2019

- I. In order to establish uncorrupt and ethical business & political environment and to enhance administrative efficiency, Chunghwa Post Co., Ltd (hereinafter referred to as the company) hereby establishes the Anti-Corruption Committee (hereinafter referred to as the committee) of Chunghwa Post Co., Ltd.**
- II. The responsibilities of the committee are as follows:**
  - (i) Planning of the company's anti-corruption program.**
  - (ii) Providing consultations on the company's anti-corruption operations.**
  - (iii) Supervising and assessing the execution of the company's anti-corruption measures.**
  - (iv) Other issues related to improvement of the company's business & political ethics and establishment of an uncorrupt working environment.**
- III. The president of the company also acts as the committee convener. The position of a deputy convener is concurrently held by the vice president who supervises the Dept. of Civil Service Ethics, or held by another supervisor at equivalent level. The committee also has a number of appointed (employed) members including the company's vice president, auditor general, deputy chairman of the business strategy designing committee, assistance manager, chief secretary, level 1 unit supervisor and two external experts and scholars or social justice personage. (The term of appointment of external committee members is 2 years)**
- IV. The head of the company's Dept. of Civil Service Ethics acts as the executive secretary of the committee to take charge of the affairs of the committee under the leadership of the convener.**
- V. In principle, the committee should hold meetings semiannually, where interim meetings may be held at any time if necessary. The convener should act as the chairman, and the deputy convener should act on behalf of the convener when the latter is not present. The committee members should attend in person and may appoint an appropriate person to represent them if for some reason they are unable to attend.**
- VI. The committee may invite relevant personnel or personage to attend the committee meetings as needed.**

- VII.** The convener, deputy convener and appointed committee members are not paid for their duties in the committee, where the external experts and scholars or social justice personage should be paid for their attendance according to relevant regulations.
- VIII.** The expenses incurred by the committee should be charged to the account of relevant annual expenses of the Dept. of Civil Service Ethics.