

公司概況

Company Profile

	公司簡介	
	History	
13	公司組織	
	Organization	
13	股份及股利	
	Shares and Dividends	
28	金融債券發行情形	
	Financial Debentures	
29	特別股發行情形	
	Preferred Shares	
29	海外存託憑證發行情形	
	Issuance of Overseas Depository Receipts	
29	員工認股權憑證辦理情形	
	Certificate of Stock Options for Employees	
29	併購或受讓其他金融機構	
	Acquisitions or Disposition of Outside Financial Institutions	
29		

一、公司簡介

1896年（清光緒22年）3月20日我國現代郵政創辦，初期係海關兼辦，由客卿主政。1898年（清光緒24年）開辦郵政匯兌業務。1911年（清宣統3年）郵政脫離海關，改隸郵傳部，成立郵政總局。

民國8年開辦郵政儲金業務。民國17年郵政事務歸南京國民政府郵政總局統一管理。民國19年郵政儲金匯業總局在上海成立。民國24年郵政法公佈，郵政儲金匯業總局改為郵政儲金匯業局，隸屬於郵政總局，同時開辦簡易人壽保險業務。

民國35年臺灣郵電管理局成立。民國38年成立臺灣郵政管理局，郵政總局自大陸遷臺。民國69年臺灣郵政管理局改設為臺灣北、中、南三區郵政管理局。

為突破郵政經營限制，配合政府政策，交通部郵政總局在確定國營及郵儲壽三業合營等改制公司原則後，於民國91年6月完成修法作業，民國91年7月郵政法修正通過。依據郵政法第三條規定，交通部為提供郵政服務設置國營中華郵政股份有限公司；本公司遂於民國92年1月1日由交通部郵政總局改制成立，交通部持有100%股權。改制前郵政總局之資產、負債由本公司概括承受，其所營業務亦由本公司延續經營。

二、公司組織

（一）組織系統

1. 組織結構

本公司隸屬交通部，其組織如下：

- (1) 置董事11至15人，組織董事會，依據法令及公司章程，為業務執行之決策單位，並設置董事會秘書室綜理會務。
- (2) 置監察人3人，依據法令及公司章程，監督財務及業務之執行。
- (3) 置總經理1人，依據法令與公司章程及秉承董事會之決議事項，綜理公司業務並監督所屬人員及單位；總經理下置副總經理4人及主任秘書1人，襄助之。
- (4) 置總稽核1人，由董事會遴任，並設稽核處直隸董事會，掌理公司稽核業務，並定期向董事會及監察人報告。
- (5) 設經營策略設計委員會，置主任委員1人，由總經理兼任；設總經理室、郵務營業處、郵遞管理處、集郵處、儲匯處、壽險處、資

I. Company Profile

On March 20, 1896 during the Cing Dynasty, a modern postal service was formally established in China. In those early days, the postal service was managed by the Customs House under a foreigner working for the Chinese government. In 1898, the postal service launched banking services. In 1911, it severed its relationship with the Customs House and became the Directorate General of Posts under the Ministry of Post and Telecommunications.

In 1919, the postal service began to offer savings accounts. In 1928, all postal affairs were turned over to the Directorate General of Posts under the KMT government in Nanking. In 1930, the Directorate General of Postal Remittances and Savings Banks was established in Shanghai. In 1935, when the Postal Act was proclaimed, banks came under the jurisdiction of the Directorate General of Posts. Simple life insurance plans were offered the same year.

In 1946, the Taiwan Administrative Bureau of Posts and Telecommunications was established. In 1949, the Taiwan Administrative Bureau of Posts was established and the directorate moved from the Mainland to Taiwan. In 1980, the Taiwan Administrative Bureau of Posts was split into the Northern, Middle and Southern regional head offices.

In accordance with government policy and to overcome its operational limitations, the directorate, after confirming in principle its state-run status and that its postal, banking and life insurance operations would remain together, revised the Postal Act in June 2002. The revisions were passed in July of the same year. Article 3 of the Postal Act stipulates, "...in order to provide postal services, the Ministry of Transportation and Communications (MOTC) has established the state-run Chunghwa Post Co., Ltd." Hence, on January 1, 2003, the Directorate General of Posts was corporatized to become Chunghwa Post, which is 100% owned by the MOTC. The assets and liabilities as well as the businesses of the Directorate General of Posts were transferred to Chunghwa Post after corporatization.

II. Organization

(I) Organization

1. Organization of the Company

Chunghwa Post Co., Ltd. was established under the provisions of Article 3 of the Postal Act by the Ministry of Transportation and Communications to provide postal services to the public. Its organizational structure includes the following:

- (1) The board and the secretariat. A board of directors composed of 11 to 15 directors. According to law and the company's own Articles of Incorporation, this is the company's decision-making body. Besides, the secretariat of the board of directors is responsible for all administrative affairs of the board.
- (2) Three supervisors. According to law and the company's own Articles of Incorporation, the supervisors are charged with supervising the company's financial and business operations.
- (3) A president. According to law and the company's own Articles of Incorporation, the president is responsible for carrying out board decisions, overseeing corporate operations, as well as supervising all staff and departments of the company. The president shall have the assistance of four vice presidents and one chief secretary.
- (4) An auditor general (elected by the board of

產營運處、資金運用處、技術處、人事處、政風處、會計處、資訊處及勞工安全衛生處（兼總務處）等單位。

- (6) 為應業務需要，依營業規模設23個責任中心局，為行政及營運督導單位，帶領所轄支局組成經營團隊。
- (7) 為應郵件處理業務需要，設5處郵件處理中心，整合郵件作業流程、郵運網路及收攬路線，運用高性能自動化處理系統處理郵件。

directors) and an auditing department directly under the board. The auditor general and the auditing department are responsible for conducting audits of the company and making regular reports to the board and corporate supervisors.

- (5) A Strategic Planning Committee. The committee shall have a chairman, who can also be company president. The company has the following departments: the Office of the President, the Department of Mail Business, the Department of Mail Operations, the Department of Philately, the Department of Savings and Remittances, the Department of Life Insurance, the Department of Property Operations, the Department of Capital Operations, the Department of Maintenance, the Department of Personnel, the Department of Civil Service Ethics, the Department of Accounting, the Department of Information Management, and the Department of Occupational Safety and Health/General Affairs.
- (6) 23 larger branches are designated as administrative and supervisory post offices, each administering a group of smaller branches.
- (7) Five mail processing centers. These centers utilize high performance automated systems to process mail, as well as integrating mailing procedures, transport networks and collection routes.

2. 機構設置與調整：

郵政組織分為管理機構及業務機構2項，業務機構再分為自辦機構及委辦機構2種，最近2年其設置與調整情形如下：

2. Postal Establishments and Changes in Their Numbers:

Currently, the postal establishments include administrative facilities as well as operational and branch outlets. The establishments and changes in the last two years are shown in the following chart.

郵政機構設置比較表
Comparative Chart of Postal Establishments

單位：處
Unit: Office

機構類別 Types of Postal Establishments		93年2004	94年2005	增減%
管理機構 Administration Establishments	總公司 Headquarters	1	1	
	各等郵局 Post Offices	23	23	
	共計 Total	24	24	
自辦機構 Post Offices	郵件處理中心 Mail Processing Centers	5	5	
	各級郵局 Branch Offices	1,314	1,315	0.08
	臨時任務性局所 Temporary Post Offices	7	7	
	共計 Total	1,326	1,327	0.08
委辦機構 Contracted Agency	郵政代辦所 Agencies	1,346	1,264	-6.09
	郵票代售處 Stamp Sales Agencies	4,059	3,805	-6.26
	共計 Total	5,405	5,069	-6.22
總計 Grand Total		6,755	6,420	-4.96

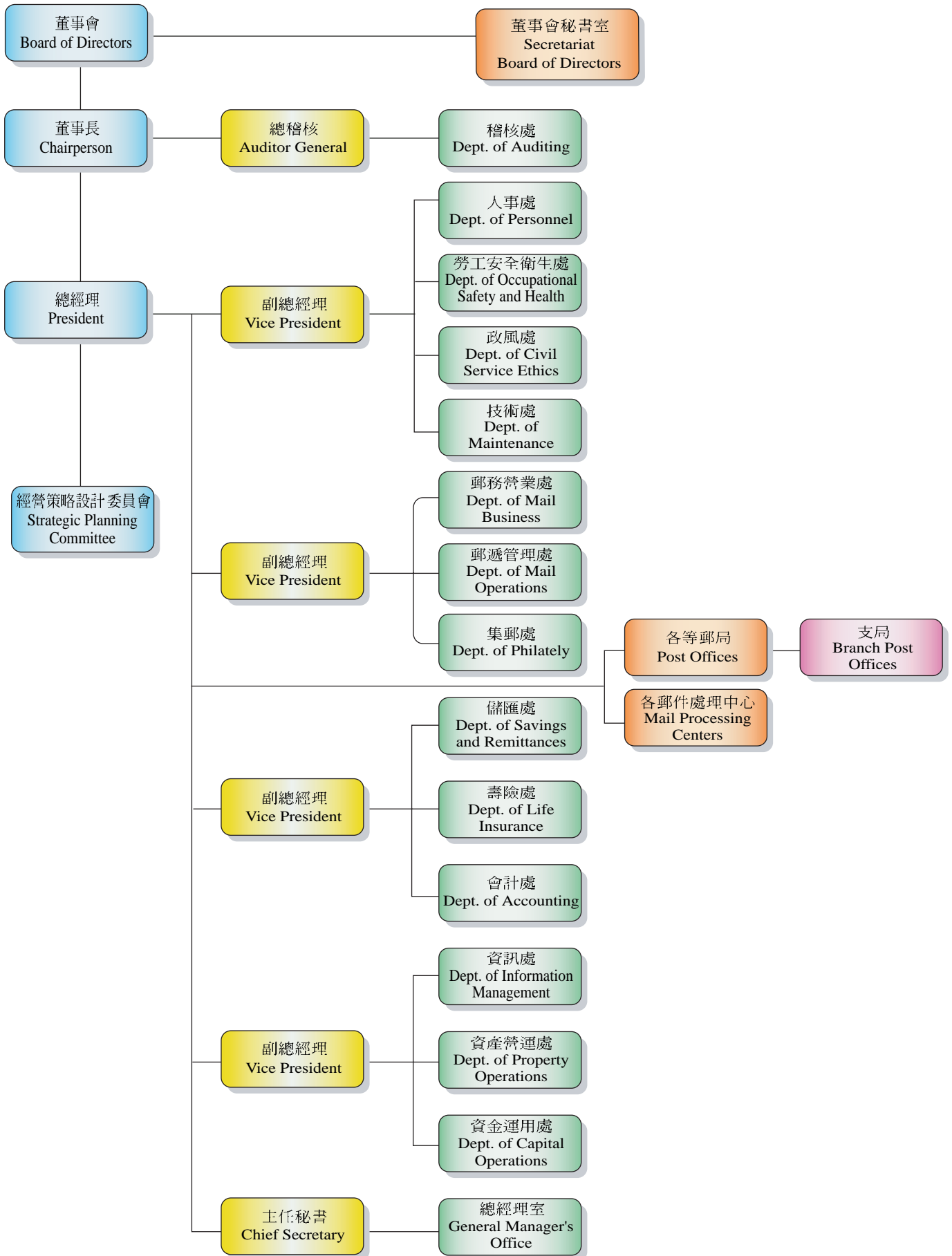
註：94年增設郵政機構1處：

- 1. 郵局名稱：南港軟體園區郵局（台北第191支局）
- 2. 設立日期：94年9月26日
- 3. 設立地點：11503台北市南港區園區街3-2號H棟1樓

Notes: In 2005, one new postal facility was deployed:

- 1. Name: Nangang Software Park Post Office (Taipei Branch 191)
- 2. Date of Establishment: September 26, 2005
- 3. Location: 1 Fl., Block H, No.3-2, Yuancyu Street, Nangang District, Taipei 11503

組織系統圖 Organization Chart



3. 主要部門所營業務

稽核處：

郵務、儲金匯兌、壽險等業務之輔導及查核；壽險不動產貸款徵信業務之查核等。

經營策略設計委員會：

公司重大業務計畫與投資計畫之審議，組織變革政策之設計等。

總經理室：

權責劃分及分層負責制度之規劃、實施及評估；郵政法規及公司管理規章擬訂、修正、廢止及疑義之審核；判行文稿之核閱；國會關係與民意機關之聯繫等。

郵務營業處：

郵件業務計畫、行銷策略之規劃、推展；郵件資費之擬訂及調整；郵局之設立、裁撤及變更等。

郵遞管理處：

郵件收攬、封發、運輸、投遞作業之規劃、督導；郵件作業安全維護等。

集郵處：

集郵業務之開發、規劃、推展及評估；集郵商品之開發、設計、製作及發售等。

儲匯處：

儲金匯兌經營政策、營運目標之擬訂；代售業務之收票、保管及核發；司法及稅捐稽徵機關查證案件之處理等。

壽險處：

簡易人壽保險業務發展計畫及經營目標之擬訂及督導；不動產抵押借款業務之規劃、督導及評估等。

資產營運處：

投資開發案、合建案及郵政房地利用案之檢討、評估及規劃；郵政房地及其產權之管理維護等。

資金運用處：

郵政資金之管理及運用；外匯買賣及國外投資；衍生性金融商品交易；國內股票、基金受益憑證之買賣、管理等。

技術處：

機械設備及機動車輛修護業務之規劃、督導及評估；郵政業務自動化設備系統之採用及研發等。

人事處：

人力資源之規劃、執行及評估；人事規章之研

3. The Operations of Major Departments

* Department of Auditing:

Providing guidance and performing audits on mail, banking and life insurance operations; and performing audits on the credit analysis of the life insurance business's real-estate mortgage loans, etc.

* Strategic Planning Committee:

Reviewing the company's major business and investment plans as well as devising the company's reorganization policies, etc.

* Office of the President:

Planning, implementing and assessing the delegation of authority and duties; drafting, revising or abolishing postal regulations and reviewing any dubious interpretations; reviewing manuscripts; and communicating with elected officials, etc.

* Department of Mail Business:

Planning and promoting mail business plans and marketing strategies; setting and adjusting postal rates; establishing, closing and changing the status of postal facilities, etc.

* Department of Mail Operations:

Planning and supervising the collection, dispatch, transport and delivery of mails; ensuring the safety of mail operations, etc.

* Department of Philately:

Developing, planning, promoting and assessing the philately business; developing, designing, manufacturing and selling philately products, etc.

* Department of Savings and Remittances:

Drafting operational policy and goals; handling collection, safekeeping and review for its agential business; dealing with investigations of judicial and tax collection agencies, etc.

* Department of Life Insurance:

Drafting and overseeing the development plans and operational goals of the company's simple life insurance business; as well as planning, supervising and evaluating its real estate mortgage loan business, etc.

* Department of Property Operations:

Reviewing, assessing and planning for investment in development projects, joint development projects, and postal properties utilization; as well as managing postal properties, etc.

* Department of Capital Operations:

Managing postal capital; managing foreign exchange and overseas investments; trading and managing derivatives, domestic stocks, beneficiary certificates, and so forth.

* Department of Maintenance:

Planning, supervising and evaluating machinery and automobile maintenance; adopting, researching and developing automated mail processing systems, etc.

* Department of Personnel:

Planning, executing and evaluating human resources; drafting and revising regulations governing personnel; managing affairs regarding staff, including examinations, selection, assignment, appointment, discharge, promotion, relocation, upgrading of rank, retirement, pension and severance, etc.

* Department of Civil Service Ethics:

擬及改進；員工之考試、甄選及分發、任免、遷調、升資、退休、撫卹及資遣事項。

政風處：

員工貪瀆不法之預防、發掘及檢舉之處理；採購案件之監辦；公務機密之維護；危害或破壞之預防等。

會計處：

預算、決算之研析及編審；資金營運之會核、分析及編報；財產帳目、折舊攤提及價值重估之處理；公司營業稅及營利事業所得稅之會計事務處理及申報；財務資訊公告等。

資訊處：

資訊系統、網路及軟硬體設備新技術之研究、分析及選擇應用；辦公室自動化作業之研擬及推行；資通安全策略等。

勞工安全衛生處：

意外事故及職業災害之調查處理及督導；勞工安全衛生管理；文書處理；經費收支、現金出納、有價證券及帳冊保管；辦公大樓安全防護；物料之採購、倉儲、驗收及供應；勞務採購等。

Uncovering and fighting staff corruption and handling tips given by informants; overseeing procurement; protecting official confidential information; preventing sabotage and vandalism, etc.

* Department of Accounting:

Analyzing, preparing and auditing the budget and the final account; analyzing, preparing and reporting capital utilization; managing asset accounts and calculating depreciation, amortization and reevaluation; preparing and filing corporate tax and enterprise income tax; announcing financial information, etc.

* Department of Information Management:

Researching, analyzing and selecting new IT systems, network, software and hardware equipment; drafting and implementing office automation; drafting information security strategies, and so forth.

* Department of Occupational Safety and Health:

Conducting investigations into accidents and occupational injuries; managing staff health issues; handling related paperwork; managing bookkeeping and safekeeping of securities and account books; providing office building security; procuring materials, providing warehousing, receiving orders and supplies; procuring services, etc.

(二) 董事、監察人、總經理、副總經理、各部門及分支機構主管資料

(II) Data on Chairperson, Supervisors, President, Vice Presidents and Managers

1. 董事及監察人資料

Directors and Supervisors Information

95年6月16日

June 16, 2006

職稱 Title	姓名 Name	學歷 Education	主要經歷 Prime Experience	選(就)任董監事日期 Date Elected	目前兼職情形及現任本職 Also Serves Concurrently as
董事長 Chairperson	賴清祺 C.C.Lai	政治大學財政研究所碩士 Master, Public Finance, Chengchi University	行政院副秘書長 Deputy Secretary-General, Executive Yuan	95.05.11 2006/5/11	兆豐金控(股)公司 董事 Director of the Board, Mega Financial Holding Company 中國國際商業銀行 董事 Director of the Board, International Commercial Bank of China 中華郵政公司董事長 Chairperson, Chunghwa Post Co., Ltd.(CHP)
董事 Director of the Board	吳民佑 M.Y. Wu	台灣大學法律系 Department of Law, National Taiwan University	本公司副總經理 Vice President, CHP	95.05.11 2006/5/11	交通銀行 董事 Director of the Board, Chiao Tung Bank 中華郵政公司總經理 President, CHP

董事 Director of the Board	陳吉雄 C.H. Chen	台灣大學法律系 Department of Law, National Taiwan University	前郵政總局設考會 副主 任委員 Vice Commissioner, Planning & Evaluation, Commission, former Directorate General of Posts	95.05.11 2006/5/11	國泰世華銀行 監察人 Supervisor, Cathay United Bank 中華郵政公司副總經理 Vice President, CHP
董事 Director of the Board	丁克華 K.H. Ting	政治大學財政碩士 Master, Department of Public Finance, Chengchi University	財政部證期會 主任委員 Chairman, Securities and Futures Commission	95.05.11 2006/5/11	財金資訊(股)公司 董事 Director, Financial Information Service Co., Ltd. 財團法人中華民國證券暨期 貨市場發展基金會 董事長 Chairperson, Taiwan Securities & Futures Information Center
董事 Director of the Board	張桂林 K.L. Chang	美國賓州大學都市 及區域規劃碩士 Master, City & Regional Planning, University of Pennsylvania	經建會 副處長 Vice Director, Council for Economic Planning and Development	95.05.11 2006/5/11	中華顧問工程司 董事 Director, China Engineering Consultant, Inc. 經建會都市及住宅發展處 處長 Director, Council for Economic Planning and Development
董事 Director of the Board	張炳耀 P.Y. Chang	台灣大學經濟所博 士 Doctor, Department of Economics, National Taiwan University	輔仁大學經濟系副教授 Associate Professor, Department of Economics, Fu Jen University	95.05.11 2006/5/11	中央銀行經濟研究處研究 員 Researcher of Central Bank of China
董事 Director of the Board	黃壽椿 S.C. Huang	淡江文理學院會統 系 Department of Accounting & Statistics, Tamkang University	行政院主計處專門委員 Special Commissioner, Directorate General of Budget, Accounting and Statistics, Executive Yuan	95.05.11 2006/5/11	交通部統計處副統計長 Department of Statistics Ministry of Transportation & Communications
董事 Director of the Board	傅傳訓 C.H. Fu	美國奧斯汀德州大 學經濟學博士班進 修 Department of Economics, University of Texas at Austin	財政部稅制委員 副執行 秘書 Deputy Executive Secretary, Taxation and Tariff Com.	95.05.11 2006/5/11	兆豐金控(股)公司 監察人 Supervisor, Mega Financial Holding Company 現任本職：財政部參事 Counselor, Ministry of Finance
董事 Director of the Board	謝明輝 M.H. Hsieh	海洋大學航運管理 所碩士 Master, Institute of Shipping & Transportation Management, Taiwan Ocean University	台中港務局局長 Director-General, Taichung Harbor Bureau	95.05.11 2006/5/11	中國造船公司 董事 Director, China Shipping Corp. 高雄港務局局長 Director-General, Kaohsiung Harbor Bureau
董事 Director of the Board	蕭丁訓 D.H. Hsia	交通大學管理科學 研究所碩士 Master, Institute of Management Science, Chiao Tung University	花蓮港務局局長 Director-General, Hualien Harbor Bureau	95.05.11 2006/5/11	基隆港務局局長 Director-General, Keelung Harbor Bureau

董事 Director of the Board	沈英傑 Y.C. Shen	中興大學公共行政系 Department of Public Administration, Chung Hsing University	台北汀州郵局經理 Manager, Taipei Tingzhou Post Office	95.05.11 2006/5/11	台北漢中街郵局經理 Manager, Taipei Hanchung Post Office
董事 Director of the Board	鄭光明 K.M. Cheng	空軍通信電子專科學校 Air Force Institute Of Technology	前北區郵務工會理事長 Former Chairman, Chunghwa Postal Union	95.05.11 2006/5/11	中華郵政工會理事 Director, CPWU 財團法人郵政協會監察人 Supervisor, Postal Association 現任本職：台北郵局勞安科 Dept. of Occup. Safety and Health, Taipei P. O.
董事 Director of the Board	呂先趙 H.C. Leu	高雄工專 Kaohsiung Technology Institute	前郵聯會副秘書長 Former Vice Secretary-General, Postal Workers' Union	95.05.11 2006/5/11	中華郵政工會 副理事長 Vice Chairman, Chunghwa Postal Workers' Union
董事 Director of the Board	許仁壽 J.S. Hsu	中國文化大學企研所 Master, Business Administration, Chinese Culture University	中華郵政公司董事長 Chairperson, CHP	95.05.26 2006/5/26	聖嚴教育基金會董事 Director, Shen Yen Education Foundation
監察人 Supervisor	林信夫 S.F. Lin	逢甲大學國際貿易系 Department of International Trade Feng Chia University	行政院主計處科長 Directorate General of Budget, Accounting and Statistics, Executive Yuan	95.05.11 2006/5/11	交通部會計處專門委員 Special Commissioner, Dep. of Accounting, Ministry of Trans. & Communications
監察人 Supervisor	黃志聰 C.T. Huang	政治大學公共行政研究所碩士班結業 Institute of Public Administration, Chengchi Univ.	行政院參議 Counselor, Executive Yuan	95.05.11 2006/5/11	行政院第三組副組長 Director, 3 rd Dept. Executive Yuan
監察人 Supervisor	呂秋香 C.H. Leu	美國康克迪亞大學企管碩士 Concordia University, Wisconsin, USA	考選部會計主任 Director, Accounting Dept., Ministry of Examination	95.05.11 2006/5/11	行政院主計處第二局副局長 Vice Director-General of 2 nd Dept., DGBAS, Executive Yuan

(1) 法人股東之主要股東

(1) Principal Corporate Shareholder

95年6月16日 June 16, 2006

法人股東名稱 Corporate Shareholder Name	法人股東之主要股東 Principle Corporate Shareholder
交通部 Ministry of Transportation and Communications	本公司為百分之百國營事業，不適用本項規定 As the Chunghwa Post is a 100% state-owned enterprise, this is not applicable.

(2) 董事及監察人資料
(2) Directors and Supervisors

95年6月16日
June 16, 2006

姓名Name	條件 Qualification	具有5年以上商務、法律、財務或銀行業務所須之工作經驗 5 or More Years Required Business Experience in the Areas of Trade, Law, Finance, or Banking							備註 Note
			1	2	3	4	5	6	
賴清祺 C.C. Lai	√		√	√	√	√	√	√	
吳民佑 M.Y. Wu	√		√	√	√	√	√	√	
陳吉雄 C.H. Chen	√		√	√	√	√	√	√	
丁克華 K.H. Ting	√		√	√	√	√	√	√	
許仁壽 J.S. Hsu	√		√	√	√	√	√	√	
張桂林 K.L. Chang	√		√	√	√	√	√	√	
張炳耀 P.Y. Chang	√		√	√	√	√	√	√	
黃壽椿 S.C. Huang	√		√	√	√	√	√	√	
傅傳訓 C.H. Fu	√		√	√	√	√	√	√	
謝明輝 M.H. Hsieh	√		√	√	√	√	√	√	
蕭丁訓 D.H. Hsia	√		√	√	√	√	√	√	
沈英傑 Y.C. Shen	√		√	√	√	√	√	√	
鄭光明 K.M. Cheng	√		√	√	√	√	√	√	
呂先趙 H.C. Leu	√		√	√	√	√	√	√	
林信夫 S.F. Lin	√		√	√	√	√	√	√	
黃志聰 C.T. Huang	√		√	√	√	√	√	√	
呂秋香 C.H. Leu	√		√	√	√	√	√	√	

- 註：1. 非為公司之受僱人或其關係企業之董事、監察人或受僱人。
 2. 非直接或間接持有公司已發行股份總額百分之一以上或持股前10名之自然人股東。
 3. 非為前2類之人之配偶或其二親等以內直系親屬。
 4. 非直接或間接持有公司已發行股份總額百分之五以上法人股東之董事、監察人、受僱人或持股前5名法人股東之董事、監察人、受僱人。
 5. 非與公司有財務、業務往來之特定公司或機構之董事、監察人或經理人或持股百分之五以上股東。
 6. 非為最近1年內提供公司或關係企業財務、商務、法律等服務、諮詢之專業人士、獨資、合夥、公司或機構團體之企業主、合夥人、董事（理事）、監察人（監事）、經理人及其配偶。

- Note: 1. Neither an employee nor a Director, Supervisor, or employee of an affiliated enterprise.
 2. Neither directly nor indirectly possesses greater than 1% of the Chunghwa Post outstanding shares, nor a top-ten individual shareholder of the Chunghwa Post.
 3. Neither the spouse nor immediate relative of persons specified in Notes (1) and (2).
 4. Neither a Director, Supervisor, nor employee directly or indirectly possessing greater than 5% of the Chunghwa Post's outstanding shares, nor a Director, Supervisor, or employee who is also a top-five shareholder of the Chunghwa Post.
 5. Not a director, supervisor, manager or shareholders holding 5% or more of the shares of company or institutions having business or financial relationship with the company.
 6. Neither a professional, company, or partner, nor an owner, Supervisor, Executive Officer, nor a spouse of those here referenced, which provided financial, business-related, or legal services to the Chunghwa Post within the most recent fiscal year.

95年6月16日
June 16, 2006



前任董事長 許仁壽〔95年3月16日卸任〕
Samuel J. S. Hsu, Former Chairperson
[Resigned on March, 6, 2006]



前任總經理 黃水成〔95年3月16日卸任〕
Huang Shui-cheng, Former President
[Resigned on March, 6, 2006]



副總經理 陳吉雄
Chen Chi-hsiung, Vice President



副總經理 蘇天富
Su Tian-fuh, Vice President



副總經理 胡雪雲
Hu Sheue-yun, Vice President



主任秘書 黃書健
Huang Shu-chien, Chief Secretary



總稽核 葉舜民
Yeh Shun-min, Auditor General

2. 總經理、副總經理、各部門及分支機構主管資料

95年6月16日

2. Data on President, Vice Presidents, Directors of Dept. and Managers of Branches

June 16, 2006

職稱 Title	姓名 Name	學歷 Education	主要經歷 Prime Experience	任現職日時 Date Elected	目前兼職情形 Also Serves Concurrently as
總經理 Vice President	吳民佑 M.Y. Wu	台灣大學 法律系 National Taiwan Univ.(NTU), Law	本公司 副總經理 Vice President Chunghwa Post(CHP)	95.05.11 2006.05.11	交通銀行董事 Director, Chiao Tung Bank 行政院經建會中長期 資金進用小組委員 Committee of LTF Direction, Council for Economic Planning and Development, Executive Yuan
副總經理 Acting Vice President	陳吉雄 C.H. Chen	台灣大學 法律系 NTU, Law	前郵政總局設考會 副主任委員 Vice Commissioner, Planning & Evaluation Commission, Directorate General of Posts(DGP)	92.01.01 2003.01.01	國泰世華銀行常駐 監察人 Standing Supervisor, Cathay United Bank
副總經理 Vice President	蘇天富 T.F. Su	台灣大學 法律系 NTU, Law	本公司郵務營業處處長 Director of Mail Business, CHP	92.08.13 2003.08.13	中華快遞股份有限 公司董事 Director, Chunghwa Express
副總經理 Vice President	胡雪雲 S.Y. Hu	美國奧勒岡州立大學企 業管理研究所碩士 Master of Business Adm., State Oregon University	本公司 總稽核 Auditor General, CHP	94.09.15 2005.09.15	中國國際商業銀行 董事 Director, Int'l Commercial Bank of China
總稽核 Auditor General	葉舜民 S.M. Yeh	台灣大學 法律系 NTU, Law	本公司 副總經理 Vice President, CHP	94.09.15 2005.09.15	中國國際商業銀行 董事 Director, Int'l Commercial Bank of China
主任秘書 Chief Secretary	黃書健 S.C. Huang	成功大學 建築工程系 Chengkung Univ., Architecture	台北郵局經理 Manager, Taipei Post Office(PO)	92.08.19 2003.08.19	中華快遞股份有限 公司董事 Director, Chunghwa Express
集郵處 處長 Director, Philatelic Dept.	蘇達雄 D.H. Su	中興大學 公共行政系 Chunghsing Univ., Public Administration	本公司勞工安全衛生處處 長 Director of Occupational Safety and Health, CHP	92.10.03 2003.10.03	
郵務營業處處長 Director, Mail Business Dept.	王幸男 H.N. Wang	中興大學 法律系 Chunghsing Univ., Law	基隆郵局經理 Manager, Keelung PO	92.12.22 2003.12.22	中華快遞股份有限 公司董事 Director, Chunghwa Express
郵遞管理處處長 Director, Mail Operation Dept.	呂崇德 C.D. Lu	台灣大學 法律系 NTU, Law	台中郵局經理 Manager, Taichung PO	93.11.18 2004.11.18	
儲匯處 處長 Director, Savings & Remittances Dept.	周武雄 W.H. Chou	東吳大學 法律系 Soochow Univ., Law	本公司經營策略設計委員 會委員 Member of Strategic Planning Com.(SPC), CHP	92.02.14 2003.02.14	
壽險處 處長 Director, Life Insurance Dept.	陳仁傑 J.C. Chen	政治大學 法律系 Chengchi Univ., Law	彰化郵局經理 Manager, Chunghwa PO	94.07.16 2005.07.16	

資產營運處處長 Director, Property Operations Dept.	黃玉清 Y.C. Huang	泰國亞洲理工學院土木 工程研究所碩士 Master of Civil Engineering, Thailand Asian Institute of Technology	前郵政總局技術處處長 Director of Engineering, DGP	92.01.01 2003.01.01	
資金運用處處長 Director, Capital Operations	閻永安 Y.A. Yen	政治大學 法律研究所碩士 Master of Law, Chengchi Univ.	前儲匯局處長 Director, Postal Remittances & Savings Bank	92.02.14 2003.02.14	行政院經濟建設委 員會中長期資金運 用策劃及推動小組 委員 Committee of mid- & long-term Council for Planning & Development
技術處 處長 Director, Maintenance Dept.	吳清勇 C.Y. Wu	台灣大學 法律系 NTU, Law	前郵政機械修護所所長 Director, Postal Equipment Maintenance Plant	92.01.01 2003.01.01	
人事處 處長 Director, Personnel Dept.	嚴永燈 Y.T. Yuan	台灣大學 法律系 NTU, Law	前郵政總局人事處處長 Director, DGP	92.01.01 2003.01.01	
政風處 處長 Director, Ethics Dept.	張其清 C.C. Chang	台灣大學 法律系 NTU, Law	基隆郵局經理 Manager, Keelung PO	94.04.27 2005.04.27	
會計處 處長 Director, Accounting Dept.	吳倚華 I.H. Wu	台灣大學 商學系 NTU, Commerce	本公司專門委員兼會計處 副處長 Senior Executive & Deputy Director, CHP	93.09.07 2004.09.07	中華快遞股份有限 公司監察人 Supervisor, Chunghwa Express
資訊處 處長 Director, Information Management Dept.	呂平佑 P.Y. Lu	逢甲大學 企業管理系 Fengchia Univ. Business Admin.	本公司專門委員代理郵遞 管理處處長 Senior Executive & Acting Director, CHP	93.12.10 2004.12.10	中華民國銀行同業 公會全國聯合會金 融業務電子化委員 會委員 Banking Automation Committee, Bankers Association
勞工安全衛生處 處長 Director, Occupational Safety and Health Dept.	廖文智 W.C. Liao	成功大學 會計系 Chengkung Uni., Accounting	本公司經營策略設計委員 會委員 Member of SCP, CHP	92.10.03 2003.10.03	
台北郵局經理 Manager, Taipei PO	陳賜得 S.D. Chen	交通大學 管理科學碩士班 Master of Management Science, Chiaotong Univ.	本公司資訊處處長 Director of Informatin Management, CHP	93.11.19 2004.11.19	中華快遞股份有限 公司董事 Director of the Board, Chunghwa Express
台中郵局經理 Manager, Taichung PO	陳淑貞 S.C. Chen	台灣大學 經濟系 NTU., Economics	台中郵局副理 Vice Manager, Taichung PO	93.11.18 2004.11.18	

高雄郵局經理 Manager, Kaohsiung PO	蘇建忠 C.C. Su	中興大學 公共行政系 Chunghsing Univ., Public Administration	台北郵局副理 Vice Manager, Taipei PO	93.07.05 2004.07.05
板橋郵局 經理 Manager, Panchiao PO	陳明山 M.S. Chen	中國文化大學 勞工關係系 Chinese Culture Univ., Labor Relation	桃園郵局經理 Manager, Taoyuan PO	93.01.15 2004.01.15
三重郵局 經理 Manager, Sanchung PO	沈梅燕 M.Y. Shen	政治大學 公共行政系 Chengchi Univ., Public Administration	板橋郵局副理 Vice Manager, Panchiao PO	94.07.16 2005.07.16
中壢郵局 經理 Manager, Chungli PO	曾錦雄 C.H. Tseng	輔仁大學 經濟系 Fujen Univ., Economics	本公司郵務營業處 副處長 Deputy Director Mail Business, CHP	93.07.16 2004.07.16
桃園郵局 經理 Manager, Taoyuan PO	王昌 C. Wang	台灣大學 商學系 NTU., Commerce	本公司資產營運處 副處長 Deputy Director Property Operation, CHP	94.05.01 2005.05.01
基隆郵局 經理 Manager, Keelung PO	蔡順周 S.C. Tsai	台灣大學 政治碩士班 Master of Politics, NTU	台北郵局副理 Vice Manager, Taipei PO	94.04.27 2005.04.27
彰化郵局 經理 Manager, Changhua PO	洪孟里 M.L. Hung	台灣大學 法律系 NTU, Law	本公司 秘書（一） Secretary, CHP	94.07.15 2005.07.15
豐原郵局 經理 Manager, Fengyuan PO	姚長慶 C.C. Yao	輔仁大學 德國語文系 Fujen Univ., German Language	彰化郵局副理 Vice Manager, Changhua PO	92.02.27 2003.02.27
新竹郵局 經理 Manager, Hsinchu PO	孟雲宗 Y.C. Meng	成功大學 交通管理系 Chengkung Univ., Transportation & Communication Management	台中郵局科長 Section Chief, Taichung PO	92.10.13 2003.10.13
嘉義郵局 經理 Manager, Chiayi PO	黃秀娥 S.O. Huang	成功大學 經營管理碩士班 Master of Management Chengkung Univ.	新營郵局經理 Manager, Hsingying PO	93.08.24 2004.08.24
台南郵局 經理 Manager, Tainan PO	邱元忠 Y.C. Chiu	高雄師範學院 英語系 Kaohsiung Normal Institute, English Dept.	台東郵局經理 Manager, Taitung PO	93.01.16 2004.01.16
鳳山郵局 經理 Manager, Fengshan PO	林清勇 C.Y. Lin	中國文化大學 法律系 Chinese Culture Univ., Law	新營郵局經理 Manager, Hsingying PO	94.07.16 2005.07.16
宜蘭郵局 經理 Manager, Ilan PO	何清溪 C.H. Ho	淡江大學 保險系 Tamkang Univ., Insurance	宜蘭第 25 支局 經理 Manager, 25 th Branch, Ilan PO	94.07.16 2005.07.16

苗栗郵局 經理 Manager, Miaoli PO	朱玉榮 Y.J. Chu	逢甲大學 國際貿易系 Fengchia Univ., International Trade	新竹第 47 支局 經理 Manager, 47 th Branch, Hsinchu PO	92.10.17 2003.10.17
南投郵局 經理 Manager, Nantou PO	何重謙 C.C. Ho	政治大學附設空中行專 行政科 Open Junior College	台中郵局營業管理科科长 Mail Section Chief, Taichung PO	94.08.15 2005.08.15
雲林郵局 經理 Manager, Yunlin PO	張進中 C.C. Chang	嘉義農專 園藝科 Chiayi Agriculture College, Horticulture	台中郵局科長 Section Chief, Taichung PO	94.09.09 2005.09.09
新營郵局 經理 Manager, Hsinying PO	黃月霞 Y.H. Huang	政治大學附設空中行專 行政科 Open Junior College	台南郵局副理 Vice Manager, Tainan PO	94.07.15 2005.07.15
屏東郵局 經理 Manager, Pingtung PO	陳應禮 Y.L. Chen	高雄師範學院 國文系 Kaohsiung Normal Institute, Chinese Dept.	高雄郵件處理中心副主任 Director, Kaohsiung Mail Processing Center	93.01.15 2004.01.15
花蓮郵局 經理 Manager, Hualien PO	古兆賢 C.H. Ku	台北商專附設空中商專 國際貿易科 Open Junior College, International Trade	本公司稽查處 稽核(一) Auditor, CHP	94.07.15 2005.07.15
台東郵局 經理 Manager, Taitung PO	沈國豪 K.H. Shen	成功大學 企業管理系 Chengkung Univ., Business Administration	本公司稽查處 稽核(二) Auditor, CHP	94.07.15 2005.07.15
澎湖郵局 經理 Manager, Penghu PO	杜腊生 L.S. Tu	成功大學 附設空中商專 Open Junior College	鳳山郵局科長 Section Chief, Fengshan PO	94.07.15 2005.07.15
台北郵件處理中 心主任 Director Taipei Mail Processing Center(MPC)	陳淞生 S.S. Chen	台灣大學 法律系 NTU, Law	本公司稽查處 稽核(一) Auditor, CHP	92.02.24 2003.02.24
桃園郵件處理中 心主任 Director, Taoyuan MPC	伍照光 C.K. Wu	淡江大學 英國語文系 Tamkang Univ., English Dept.	台北郵局科長 Section Chief, Taipei PO	94.01.16 2005.01.16
台中郵件處理中 心主任 Director, Taichung MPC	顏清壇 C.T. Yuan	空中大學 公共行政系 Open Junior College, Public Administration	台東郵局經理 Manager, Taitung PO	94.07.16 2005.07.16
台南郵件處理中 心主任 Director, Tainan MPC	楊坤海 K.H. Yang	台灣大學 政治理論系 NTU, Political Science	本公司稽查處 稽核(一) Auditor, CHP	93.08.12 2004.08.12
高雄郵件處理中 心主任 Director, Kaohsiung MPC	陳肇光 C.K. Chen	中國文化大學 市政系 Chinese Culture Univ., Urban Affairs	高雄郵局科長 Section Chief, Kaohsiung PO	92.02.21 2003.02.21

註：本公司為國營事業，政府持股 100%。

Note: The Chunghwa Post is a state-owned enterprise and the government holds 100% of shares.

3. 最近年度支付董事、監察人、總經理及副總經理之報酬

3. Remuneration of Director of the Board, Supervisors, President and Vice Presidents

(1) 董事之報酬

94年1月1日至94年12月31日

(1) Remuneration of Directors of the Board

Jan. 1, 2005 — Dec. 31, 2005

職稱 Title	姓名 Name	車馬費及報酬 Trans. & Remuneration	盈餘分配之 董事酬勞 Distribution of Net Earnings	總額占稅後純益 之比例(%) Net Earning	其他報酬 Others
董事長 Chairperson	許仁壽(註1) J.S. Hsu	0	0		0
董事 Director of the Board	黃水成(註1) S.C. Huang	0	0		0
董事 Director of the Board	陳吉雄 C.H. Chen	0	0		0
董事 Director of the Board	丁克華 K.H. Ting	93,600	0		0
董事 Director of the Board	吳壽山 S.S. Wu	114,400	0		0
董事 Director of the Board	劉政池 J.S. Liu	114,400	0		0
董事 Director of the Board	張桂林 K.L. Chang	77,000	0		0
董事 Director of the Board	張炳耀 P.Y. Chang	72,000	0		0
董事 Director of the Board	黃壽椿 S.C. Huang	88,000	0		0
董事 Director of the Board	傅傳訓 C.H. Fu	63,226	0		0
董事 Director of the Board	謝明輝 M.H. Hsieh	52,286	0		0
董事 Director of the Board	蕭丁訓 D.H. Hsia	27,097	0		0
董事 Director of the Board	黃清藤(註4) C.T. Huang	10,250	0		0
董事 Director of the Board	許欽洲(註4) C.C. Hsu	16,000	0		0
董事 Director of the Board	王鐘雄(註4) C.H. Wang	36,903	0		0
董事 Director of the Board	沈英傑 Y.C. Shen	0	0		0
董事 Director of the Board	鄭光明 K.M. Cheng	0	0		0
董事 Director of the Board	藍明涵 M.H. Lan	0	0		0

註1：許仁壽董事長95年3月16日卸任，95年5月26日任董事；黃水成董事95年3月16日卸任。

註2：本公司係國營事業，由政府(交通部)持股100%，故無盈餘分配及員工紅利金額、取得員工認股權憑證數額等。

註3：許仁壽董事長及黃水成、陳吉雄、沈英傑、鄭光明、藍明涵等董事無車馬費，酬勞係以月薪計。

註4：黃清藤94年2月14日卸任；許欽洲94年3月2日卸任；王鐘雄94年5月20日卸任

Note 1: J.S. Hsu resigned on March 16, 2006, but served as Director of Board as from May 26, 2006; S.C. Huang resigned on March 16, 2006.

Note 2: As a government-operated enterprise, with the government (Ministry of Transportation and Communications) as the 100% stockholder, no Distribution of Earnings and the Certificate of Stock Option for Earnings.

Note 3: Chairperson J.S. Hsu and Directors S.C. Huang, C.H. Chen, Y.C. Shen, K.M. Cheng and M.H. Lan enjoy no transportation expense, remuneration calculated by monthly distribution.

Note 4: C.T. Huang relinquished on Feb. 14, 2005; C.C. Hsu relinquished on March 2, 2005; C.H. Wang relinquished on May 20, 2005

(2) 監察人之報酬

94年1月1日至94年12月31日

(2) Supervisors' Remuneration

Jan. 1, 2005 — Dec. 31, 2005

職稱 Title	姓名 Name	車馬費及報酬 Transportation & Remuneration	盈餘分配之 監察人酬勞 Remuneration from Distribution Net Earnings	前二項總額 Total	總額占稅後純益 之比例(%) Percent Rate Representing Net Earning	其他報酬 Other Remuneration
監察人 Supervisor	林信夫 S.F. Lin	96,000	0	96,000		0
監察人 Supervisor	黃志聰 C.T. Huang	96,000	0	96,000		0
監察人 Supervisor	楊明祥 M.S. Yang	96,000	0	96,000		0

(3) 總經理及副總經理之報酬

94年1月1日至94年12月31日

(3) President and Vice Presidents' Remuneration

Jan. 1, 2005 — Dec. 31, 2005

職稱 Title	姓名 Name	薪資 Salary	獎金特支費 Bonus & Special Allowance	前二項總額 Total	總額占稅後純 益之比例(%) Percent Rate Representing Net Earning	其他報酬 Others
總經理 President	黃水成 (註1) S.C. Huang	1,921,980	859,235	2,781,215		163,930
副總經理 Vice President	陳吉雄 C.H. Chen	1,546,380	714,693	2,261,073		158,500
副總經理 Vice President	吳民佑 M.Y. Wu	1,553,172	714,693	2,267,865		90,500
副總經理 Vice President	蘇天富 T.F. Su	1,561,572	714,693	2,276,265		29,296
副總經理 Vice President	胡雪雲 S.Y. Hu	1,553,172	700,977	2,254,149		30,177

註1：黃水成95年3月16日卸任總經理。

註2：本公司係國營事業，由政府（交通部）持股100%，故無盈餘分配及員工紅利金額、取得員工認股權憑證數額等。

Note 1: President S.C. Huang resigned on March 16, 2006.

Note 2: As a government-operated enterprise, (Ministry of Transportation and Communications) with the government as the 100% stockholder, no Distribution of Earnings and the Certificate of Stock Option for Earnings.

(4) 配發員工紅利之經理人姓名及配發情形：
本公司為國營事業，故不適用。

(4) Names of Managers in Charge of the Distribution of
Employee Bonuses and Status of Distribution: Not
applicable as a government-operated enterprise.

(三) 最近年度及截至年報刊印日止，董
事、監察人、經理人及依銀行法第二
十五條第三項規定應申報股權者之股
權變動情形：本公司為國營事業，政
府持股100%，故不適用。

(III) Directors of the Board, Supervisors, and
Managers Must Declare the Share Owner's
Status of the Shares Ownership Changes for
the Most Recent Fiscal Year to the Annual
Report Printing Date: Not applicable for
government-own enterprises with the government as
the 100% stockholder.

(四) 公司、公司之董事、監察人、總經
理、副總經理、各部門及分支機構主
管及公司直接或間接控制之事業對同
一轉投資事業之持股數，並合併計算
綜合持股比例：本公司為國營事業，

(IV) Number of Shares Owned in the Same
Reinvestment Business, Along with the
Combined Ratio of Shares Owned by the
Company and its Directors of the Board,
Supervisors, President, Executive Vice
Presidents, Managers of All Departments and

政府持股 100%，故不適用。

Subsidiaries, and Business Under Direct or Indirect Control of the Company: Not applicable for government-own enterprises with the government as the 100% stockholder.

三、股份及股利

(一) 股本來源

年月 Month & Year	發行價格 Issuance Price	核定股本 Assessed Shares Capital		實收股本 Actual Shares Capital	
		股數 No. of Shares	金額 Amount	股數 No. of Shares	金額 Amount
92年1月 January 2003	10元 NT\$10	40億股 4 billion shares	新台幣400億元 NT\$40 billion	40億股 4 billion shares	新台幣400億元 NT\$40 billion

III. Shares and Dividends

(I) Capital Source

(二) 股本結構、股權分散情形及主要股東名單：本公司係由政府（交通部）持股 100%之國營事業，股票未上市。

(II) Distribution of Capital Structure and Shares Ownership, and List of Principal Shareholders: The Company capital amount totals NT\$40 billion, 4 billion shares at NT\$10 per share; 100% of all Company shares are owned by the government (Ministry of Transportation and Communications - MOTC). Shares have not been offered to the public.

(三) 最近 2 年度每股市價、淨值、盈餘、股利及相關資料：

(III) Market Price, Net Worth, Earnings and Dividend per Share and Related Information for the Most Recent Two Years:

項 目 Item		94 年 2005	93 年 2004	
每股淨值 Net Worth per Share	分配前 Before Distribution	21.89	21.27	
	分配後 After Distribution	註 2	19.28	
每股盈餘 Earning per Share	加權平均股數 Average Weighted No. of Share	40 億股 4 billion shares	40 億股 4 billion shares	
	每股盈餘 Earning per Share	3.20	3.17	
每股股利 (註 1) Dividend per Share	現金股利 Cash Dividends	-	-	
	無償配股 Free-Gratis Dividends	盈餘配股 Retained Shares Distribution	-	-
		資本公積配股 Capital Reserve Shares Distribution	-	-
	累積未付股利 Retained Dividends	-	-	

註：1. 本公司係國營事業，由政府(交通部)持股 100%，故無市價、每股股利及投資報酬分析等資料可資參考。

2. 民國 94 年度之盈餘尚未分配。

Note: 1. As the Company is government-operated, with the MOTC as a 100% shareholder, reference materials for market price, dividends per share, and investment returns analysis are not available.

2. The 2005 earning is not appropriated.

(四) 公司股利政策及執行狀況：

1. 依本公司章程第18條規定，本公司於完納一切稅捐後，分派盈餘時，應先提百分之25%為法定盈餘公積，並得另提特別盈餘公積。
2. 依「國營事業機構營業盈餘解庫注意事項」之規定，年度決算如有盈餘，應於完納一切稅捐，填補歷年虧損，及提列法定盈餘公積後，全數繳交國庫。各年度應解庫盈餘，按自編決算數，最遲應於年度終了1個月內解繳。至行政院主計處核定決算及審計部審定決算之解庫盈餘如有增減，應於收到決算書後2週內辦理補繳或收入退還手續。
3. 本公司最近3年現金盈餘分配情形如下表：

(IV) Dividend Policies and Implementation:

1. According to Article 18 of Chunghua Post Co., Ltd. Articles of Incorporation, after payment of all taxes and before distribution of surplus, the Company shall allocate 25% of the surplus as the legal reserve. The Company may allocate an additional special reserve.
2. According to Guidelines for Dividends or Bonus or Profits to be Paid to the National Treasury of the State-Owned Enterprises, after payment of all taxes, any surplus revenue for the year shall first be used as loss replenishment for past years and as allocation for the legal reserve. What remains shall be paid to the National Treasury. The said surplus shall be turned over to the National Treasury within a month at the end of the fiscal year. In the event that there's a difference between the amount determined by the company and the amount determined by the Directorate General of Budget, Accounting and Statistics of the Executive Yuan or Ministry of Audit, the company shall make up the difference or ask for a refund within two weeks of receiving notice.
3. The Company earnings distributed as cash for the past three years are shown in the following chart:

單位：新台幣千元 Unit: NT\$1000

項目 Item	94 年度 2005	93 年度 2004	92 年度 2003
股(官)息紅利 Stock Dividends and Bonuses	註	7,959,866	15,843,958
法定盈餘公積 Legal Reserve	註	3,171,332	5,281,320
償債公積 Reserve for Loss	註	1,554,129	-

註：民國 94 年度之盈餘尚未分配。

Note: The 2005 earning is not appropriated.

(五) 本次股東會擬議之無償配股對公司營業績效及每股盈餘之影響：無

(V) Effects of the Free Gratis Dividends Proposed by the Present Board of the Shareholders on Company Operating Results and Earnings per Share: None

(六) 員工分紅及董事、監察人酬勞：無

(VI) Employees Bonuses and Rewards to Directors and Supervisors: None

(七) 公司買回本公司股份情形：無

(VII) Re-possession of Company Shares: None

四、金融債券發行情形：無

IV. Financial Debentures: None

五、特別股發行情形：無（公營事業不適用）

V. Issuance of Preferred Shares: None (Disregarding government-owned business)

六、海外存託憑證辦理情形：無

VI. Issuance of Overseas Depository Receipts: None

七、員工認股權憑證辦理情形：無

VII. Employees Stock Options: None

八、併購或受讓其他金融機構：無

VIII. Acquisition or Disposition of Outside Financial Institutions: None