

※ Integrity Platform for the Post Logistics Park

Construction Project

Purpose

To handle the smooth promotion of the Post Logistics Park, Chunghwa Post Co., Ltd. has planned and implemented an Integrity Platform, which combines various related units and cross-domain experts and scholars to provide it with professional advice from legal and practical perspectives. This will serve as a reference for the Company to handle related procurement and investment promotional projects, to prevent the occurrence of possible misconduct and avoid improper interference from external forces, and actively enhance the efficiency of the project implementation.

Action Items

(1) Hold Regular Liaison Meetings

In conjunction with the procurement and investment promotion process, the Company holds regular liaison meetings with the Agency Against Corruption, Ministry of Justice (MOJ) and the Department of Civil Service Ethics, Ministry of Transportation and Communications (MOTC) (depending on the progress of the case) and explains its progress; when faced with controversial issues and potential risk factors, we will report them promptly and work together to resolve them.

(2) Handle Law Enforcement Promotion

Cooperate with the relevant symposium to promote the relevant legal norms and precautions to the institution's handling personnel and vendors to reduce the concern of integrity risk.

(3) Organize Integrity Symposium

Through the Integrity Symposium, we invite our procurement and investment promotion related personnel, vendors, stakeholders, experts and scholars to participate together to explain the Post Logistics Park construction plan and the concept and method of establishing the Integrity Platform, while listening to the opinions of all parties to facilitate smooth procurement and investment promotional operations.

(4) Encourage (reward) the Reporting of Wrongdoing

The Integrity Platform adopts a strategy of both "anti-malpractice" and "redress malpractice" to encourage the public to provide concrete evidence to report corruption

and malpractices or other irregularities in the procurement and investment promotion process and to publicize the telephone numbers and channels to report corruption to various agencies.

(5) Timely Participation in the Procurement and Investment Promotion Process

We will participate in the procurement and investment promotion process on time to keep abreast of the progress of the case and provide professional advice promptly.

(6) Assisting in Resolving Procurement and Investment Promotional Disputes

If a vendor disagrees with the procurement and investment promotion process, we will coordinate and guide them through the legal relief procedures through the platform mechanism to avoid private lobbying and to assist in grasping the crux of the dispute and related evidence, while taking into account the reasonableness of the contract, enhancing the efficiency of procurement and investment promotion, and protecting the legal rights of vendors.

Visionary Outcomes

(1) Information Disclosure and Administrative Transparency

The "Ethics Transparency Area" has been set up on the Company's website to disclose information about the Project's purchases, including the contents and execution of engineering cases, procurement cases, and investment promotion cases, to protect the public's right to know, to help monitor and promote effectiveness, and to effectively curb the occurrence of irregularities.

(2) Cross-Domain Integration and External Communication

We invite manufacturers, experts and scholars, as well as personnel from the relevant units of the Company, to hold symposiums to collect feedback and suggestions for reform, handle petitions, explore the reform issues of each procurement and investment promotion project, and resolve potential risks and disputes promptly.

(3) Smoothly Promote the Program and Improve the Effectiveness of Services

By using various administrative transparency measures and monitoring through external forces, we encourage the industry to uphold incorruptibility, abide by legal regulations and eliminate improper external interference, so that we can accurately grasp the progress and complete the Post Logistics Park construction project on time and in quality, to provide quality logistics services to the nation.